

**SALARY TABLE 2021-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.04%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.07	\$ 11.44	\$ 11.81	\$ 12.17	\$ 12.54	\$ 12.76	\$ 13.12	\$ 13.49	\$ 13.50	\$ 13.85
	O	16.61	17.16	17.72	18.26	18.81	19.14	19.68	20.24	20.25	20.78
2	B	12.45	12.74	13.15	13.50	13.66	14.06	14.46	14.86	15.26	15.66
	O	18.68	19.11	19.73	20.25	20.49	21.09	21.69	22.29	22.89	23.49
3	B	16.30	16.75	17.20	17.65	18.11	18.56	19.01	19.46	19.92	20.37
	O	24.45	25.13	25.80	26.48	27.17	27.84	28.52	29.19	29.88	30.56
4	B	18.29	18.80	19.31	19.82	20.33	20.83	21.34	21.85	22.36	22.87
	O	27.44	28.20	28.97	29.73	30.50	31.25	32.01	32.78	33.54	34.31
5	B	21.04	21.61	22.17	22.74	23.31	23.88	24.45	25.02	25.59	26.15
	O	31.56	32.42	33.26	34.11	34.97	35.82	36.68	37.53	38.39	39.23
6	B	22.18	22.82	23.45	24.08	24.72	25.35	25.98	26.62	27.25	27.89
	O	33.27	34.23	35.18	36.12	37.08	38.03	38.97	39.93	40.88	41.84
7	B	23.95	24.65	25.35	26.06	26.76	27.47	28.17	28.88	29.58	30.28
	O	35.93	36.98	38.03	39.09	40.14	41.21	42.26	43.32	44.12	44.12
8	B	24.96	25.74	26.52	27.30	28.08	28.86	29.64	30.42	31.20	31.98
	O	37.44	38.61	39.78	40.95	42.12	43.29	44.12	44.12	44.12	44.12
9	B	26.70	27.57	28.43	29.29	30.15	31.01	31.87	32.73	33.60	34.46
	O	40.05	41.36	42.65	43.94	44.12	44.12	44.12	44.12	44.12	44.12
10	B	29.41	30.36	31.31	32.26	33.20	34.15	35.10	36.05	37.00	37.95
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
11	B	31.27	32.31	33.35	34.40	35.44	36.48	37.52	38.57	39.61	40.65
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12	44.12
12	B	37.48	38.73	39.98	41.23	42.48	43.73	44.98	46.22	47.47	48.72
	O	44.12	44.12	44.12	44.12	44.12	44.12	44.98	46.22	47.47	48.72
13	B	44.57	46.05	47.54	49.02	50.51	51.99	53.48	54.97	56.45	57.94
	O	44.57	46.05	47.54	49.02	50.51	51.99	53.48	54.97	56.45	57.94
14	B	52.66	54.42	56.17	57.93	59.68	61.44	63.20	64.95	66.71	68.46
	O	52.66	54.42	56.17	57.93	59.68	61.44	63.20	64.95	66.71	68.46
15	B	61.95	64.01	66.08	68.14	70.21	72.27	74.34	76.40	78.47	80.53
	O	61.95	64.01	66.08	68.14	70.21	72.27	74.34	76.40	78.47	80.53

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>